

## Welsh Short Mat Bowls Association EQUALITY STATEMENT

(Not yet adopted by WSMBA Executive)

Last amended May 2024

The Welsh Short Mat Bowls Association is fully committed to the principles of equality of opportunity. We are proud that the sport of Short Mat Bowls in Wales is a sport for all.

We will ensure that no individual (child, young person, volunteer, competitor or official) will receive less favourable treatment on the grounds of age, gender, disability, ethnicity, race, pregnancy/maternity, marriage or civil partnership, nationality, religious belief, political persuasion, social background or sexual orientation and gender reassignment.

Where we are made aware of any such treatment, we are committed to taking swift and decisive action to irradicate such behaviour from our sport. Any individual found to be guilty of such behaviour can expect swift and severe sanctions including the potential for a permanent ban from the sport.